



UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA
SOUTHWEST REGIONAL COUNCIL OF CARPENTERS
CARPENTERS UNION LOCAL #971

1150 Terminal Way
Reno, Nevada 89502



Office (775) 323-8492
Fax (775) 323-8742



April 13, 2009

VIA CERTIFIED & U.S. MAIL

Kathy Healy, President
Healy Construction Services Inc.
14000 South Keeler Avenue
Crestwood, Illinois 60445-2352

RE: NOTICE OF LABOR DISPUTE - WISER DRYWALL INC.
SAKS FIFTH AVENUE - SHEELS DRIVE - SPARKS NEVADA

Dear Kathy Healy,

It has come to our attention that Wisser Drywall Inc. may be currently bidding on one or more of your upcoming projects. Please be informed that Carpenters Local #971 has a labor dispute with Wisser Drywall Inc. Wisser Drywall Inc. does not meet area labor standards - it does not pay prevailing wages to all its employees, including fully paying for health benefits and pension.

Local #971 has made a solid commitment of personnel and resources to protect and preserve area standard wages, including providing or making payments for family health care and a dignified retirement for all area carpentry craft workers. Therefore, we are asking that you use your managerial discretion not to allow Wisser Drywall Inc. to perform any work on any of your projects unless and until it generally meets area labor standards for all of its carpentry craft work.

We want you to be aware that our new and aggressive public information campaign against Wisser Drywall Inc. will encompass all parties associated with projects where Wisser Drywall Inc. is employed. That campaign will include highly visible lawful banner displays and distribution of handbills at the jobsite and premises of property owners, developers, general contractors, and other firms involved with projects where Wisser Drywall Inc. is employed. It will also include lawful picketing and demonstration activity. We certainly prefer to work cooperatively with all involved parties rather than to have an adversarial relationship with them.

If you agree to comply with the request we have made in this letter, or if our information about Wisser Drywall Inc. being involved with any of your projects is incorrect, please call (775) 323-1409 immediately. Doing so will provide the greatest protection against your firm becoming publicly involved in this dispute through misunderstanding or error.

Sincerely,

Steve Muchicko
Steve Muchicko, Business Representative
Carpenters Local 971
SDM/csl/opclu#537

Right to work - state