

## **WORKERS IN 22 STATES MAY BE FORCED TO JOIN UNIONS AS BILL IN CONGRESS TO ELIMINATE STATES' RIGHT-TO-WORK STATUS IS SECRETLY INTRODUCED**

### ***Unions: Pay Us Or Be Fired!***

*EmployerReport.com Friday, August 15, 2008*



Going largely unnoticed in the media and blogosphere over these past few weeks is a **bill** that was introduced in the House of Representatives on July 10th which, if enacted, will eliminate the Right-to-Work provisions of the 1947 Labor Management Relations Act (better known as the Taft-Hartley Amendments).

While the bill has little chance of passing before 2009, it should send a clear warning to workers and employers in the 22 "Right-to-Work" states that labor bosses at the AFL-CIO and Change to Win federations are hell bent on requiring workers to pay dues or be fired.

Some readers may not understand the ramifications of this, so here is a brief explanation of Right-to-Work versus Non-Right-to-Work:

Prior to the Taft-Hartley Amendments to the National Labor Relations Act, it was legal for unions in all 50 states (48 at the time) to negotiate "union (income) security" clauses into collective bargaining agreements (CBA), which requires all workers covered by a CBA to finance the union through dues or fees or be fired. In essence, if a workers fails to pay the union, the union (under the CBA) has the right to require the employer to terminate the employee.

In 1947, over President Truman's veto, Congress amended the NLRA by passing the Taft-Hartley (LMRA) amendments. This allowed states, for the first time, to pass so-called "right-to-work" laws, which enable workers to work at a unionized employer without being fired for refusing to pay union dues.

There are currently 22 Right-to-Work states – see attached map. The Right-to-Work states provide the freedom to pay or not pay a union without the threat of termination.

If unions succeed in getting their union-backed candidates elected this fall and this bill passes, workers who choose to keep their own money from the pockets of the union bosses will suddenly be faced with the choice to either pay union dues or be fired.

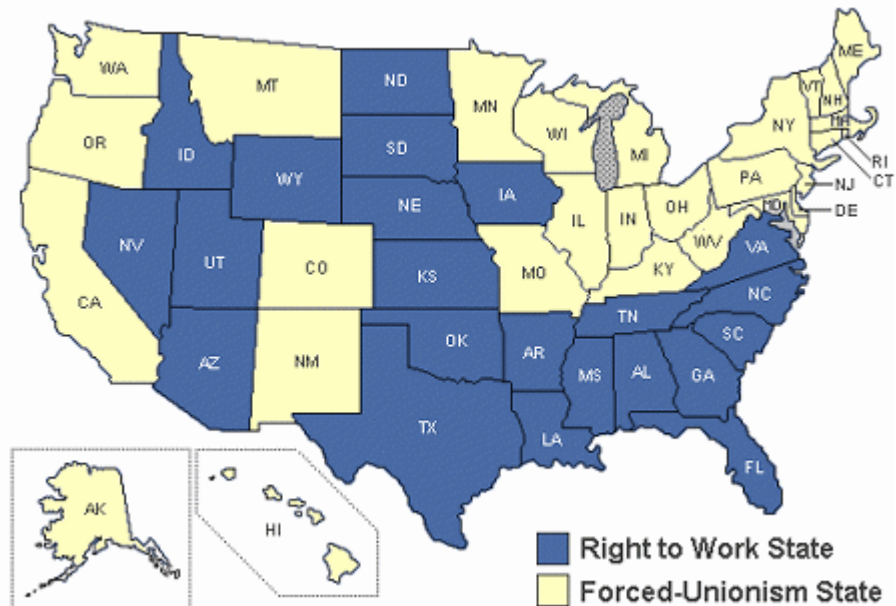
Clearly, the agenda of today's union bosses is to force workers into unions by any means possible--be it the hallucinogenically-named **Employee Free Choice Act**, the equally moronically-named **Public Safety Employer-Employee Cooperation Act (HR 980)** (which forces unionization on state and municipal police, fire and EMS personnel) or the elimination of workers' choice to refrain from paying dues in Right-to-Work states.

Union bosses now dictate the agenda of the Democrat Party's candidates making the November elections determinative as to whether union bosses get their way with the American worker.

## Right to Work States

A Right to Work law secures the right of employees to decide for themselves whether or not to join or financially support a union. However, employees who work in the railway or airline industries are not protected by a Right to Work law, and employees who work on a federal enclave may not be.

Click on a Right to Work state below to read that state's Right to Work law.



Copyright © 2001 The National Right to Work Committee. Used with permission.

[Alabama](#) | [Arizona](#) | [Arkansas](#) | [Florida](#) | [Georgia](#) | [Guam](#) | [Idaho](#) | [Iowa](#) | [Kansas](#) | [Louisiana](#) | [Mississippi](#) | [Nebraska](#) | [Nevada](#) | [North Carolina](#) | [North Dakota](#) | [Oklahoma](#) | [South Carolina](#) | [South Dakota](#) | [Tennessee](#) | [Texas](#) | [Utah](#) | [Virginia](#) | [Wyoming](#)

NOTE: State laws are in a constant state of flux. Before relying on the text of any state Right to Work statute, you should check the most recent edition of your state laws.