



Sierra Nevada
Chapter

August 14, 2009

Mr. Dick Campaigni
Carson City Toyota
3659 S. Carson Street
Carson City, NV 89701

Dear Mr. Campaigni,

It has come to our attention that the Carpenters Union, Local #971 used a negative banner to urge you to not use Gore Acoustics on your Carson City Toyota project. It has also come to our attention that you decided not to employ Gore Acoustics on your project to prevent any other banners or negative press for your project.

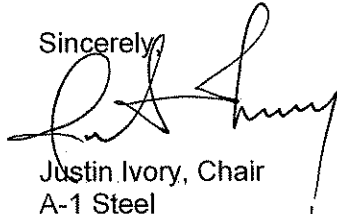
The Sierra Nevada Chapter of the Associated Builders & Contractors (ABC) represents the majority of the construction workforce in Northern Nevada. 95% of the construction workforce in Northern Nevada chooses not to join a union. Merit contractors believe they can offer you better service and their employees' better wages and benefits without a union, and they rely on leaders in our community to give them a fair opportunity to bid and work, especially on projects where public money is used.

We attempted to reach out to you during this decision making process urging you to stand strong against union strong-arm tactics. We had hoped that you would make an informed decision considering taxpayers, who are overwhelmingly non-union, helped to finance the project and are contributing to your success in the community. We had also hoped that you would have accepted our offer to support your company as you took a stand against the union's scare tactics. In this regard, we offered to provide you with counter-bannering support, as well as goodwill from our organization as we spread the word that your company would not cower to the unions demands to exclude a non-union contractor from your construction project.


However, you disregarded our efforts and spurned our offers to assist you and your company in fighting back against the union. Moreover, you have regrettably decided to not hire a qualified Nevada contractor simply because the Carpenters Union made you "uncomfortable." It is clear you have made this unfortunate decision and have chosen to not support a local non-union contractor with a history of being respectable. Did you know that Local #971 has been actively recruiting Gore Acoustics and their employees for many years?

The ABC, Sierra Nevada Chapter Board of Directors has decided to encourage all of our members and supporters to not purchase vehicles from your company. In addition, we will actively and aggressively inform our members and their associates that you have decided that the convenience of avoiding the union banners and threats was more important than retaining a qualified non-union contractor based on merit, service and competition.

Sincerely,



Justin Ivory, Chair
A-1 Steel



Clara Andriola, President
ABC, Sierra Nevada Chapter